Saxapahaw General Store

(an equal opportunity employer)

Application for Employment

please note that only <u>complete</u> applications will be considered

please print (all information will be kept confidential)		
name		social security #
street	city	Where can we call you? ( ) - alternate number? ( ) -
state	zip	email address
How were you referred to us?		date you're submitting this application

other important information	
Are you at least 18 years of age? _____ yes _____ no	Are you lawfully permitted to become employed in the US ? _____ yes _____ no
Have you ever been convicted of a criminal offense (this includes anything other than a minor traffic violation)? _____ yes _____ no (if yes, please explain →) **An affirmative answer will not necessarily prevent you from being hired.**	• complete if you answered "yes" in the box to the left. • use another sheet if needed. <u>date of offense and of conviction:</u> <u>nature and place of the incident:</u>

professional references		
name/address	occupation	phone
name/address	occupation	phone

personal references (no relatives)		
name/address	occupation	phone
name/address	occupation	phone

education
Tell us the history of your education. Include school information, but also describe travel, mentors, and apprenticeships where appropriate. Attach another sheet if needed.

relevant skills, experience, achievements, hobbies, and general acts of heroism—list all that stuff below

work availability	
When are you available to begin work? Do you have prior commitments to employers that would affect your work with us? if so, what are they?	What kind of work are you interested in having? ___ full-time (32-40 hrs/wk) ___ part-time (16-32 hrs/wk) ___temporary (until what date?) _____
What are your hourly wage requirements?	Do you have an interest in a specific work role? if so, what?

schedule information—Please check all times you <u>will be available</u> for work.							
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

work history—Start with the <u>most recent</u> job you've had. "See resume" is not sufficient to complete this section.		
employer name	employer address/email	supervisor name/phone
May we contact this employer?	starting and ending wage	job title and duties:
Why did you leave?	starting and ending dates	
	What did you like most about this job?	

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Why did you leave?	starting and ending dates	
	What did you like most about this job?	

other questions we have for you—Please answer each question to be considered for hiring.

- What do you care about?

- What motivates you?

- Saxapahaw General Store is a business that requires its staff to dedicate significant energy to their work. What makes you feel prepared for the high demands of this job?

- Narrate a work experience you've had when you confronted a problem and solved it yourself.

- What is good customer service?

- What do you expect to learn from this job?

- What do you expect from your co-workers in this job? What do you expect from your supervisors?

some information for you, from us

People who work at Saxapahaw General Store. . .

- value honesty and integrity
- take responsibility for their job performance
- have the ability to handle stressful situations
- can think for themselves
- show interest in their own development and growth
- are passionate about great service and great food
- are comfortable with change and value diversity
- have a commitment to help the organization succeed and grow

agreement—please read carefully and sign

I hereby affirm that the information provided on this application (and accompanying pages, if any) is true to the best of my knowledge. I also agree that falsifying information or omitting significant information may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying pages, if any) to provide any relevant information that may be required to arrive at an employment decision (unless specified in the body of the application). This includes Saxapahaw General Store's ability to obtain a report of my credit history, driving record, criminal record, and other information that may be necessary in making an employment decision.

Signature: Date:

Thank you. . .

for taking time to complete this application. We know that any successful business relies most on the care and dedication of its staff, and we take hiring new employees very seriously. We hope you will consider the choice to work here just as seriously, and whether we find ourselves working together in the future or not, we wish you the best.

With care,

jeff, cameron, and the sax gen family